

HWB Development sessions Evaluation

Health & Wellbeing Board 29th May 2025



The purpose of the report is:

To provide an update to the Health and Wellbeing Board (HWB) on the evaluation of the development sessions that were conducted during 2024-25. Based on these insights the report will recommend an approach for future sessions.

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Board is requested to:

- Note the feedback from the development session evaluations
- Note the recommendations and key themes that came out of the sessions
- Agree next steps for future HWB development sessions including timescales



Purpose of

Report

Background

5 Development Sessions held during 2024-25



DEVELOPMENT SESSIONS

building leadership skills improving strategic decision making fostering collaboration between partners. reflect on priorities, explore best practices drive improvements in local health and wellbeing outcomes. Externally Facilitated

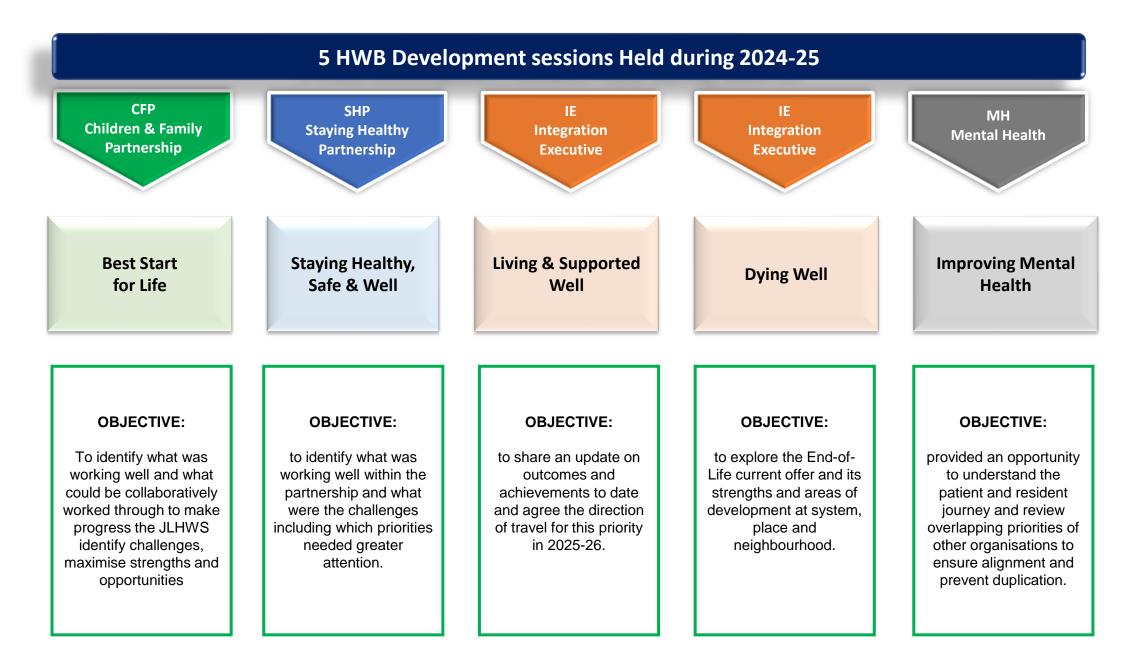
> Key Stakeholders Identified to shape each session

Each session ran for ½ a day

> Each session was a blend of presentations, discussions & table-top activities



Purpose of 2024-25 HWB Development Sessions



Children and Families Partnership Recommendations

Agreed to prioritise the following areas and embed into the current planning process and planned reviews:

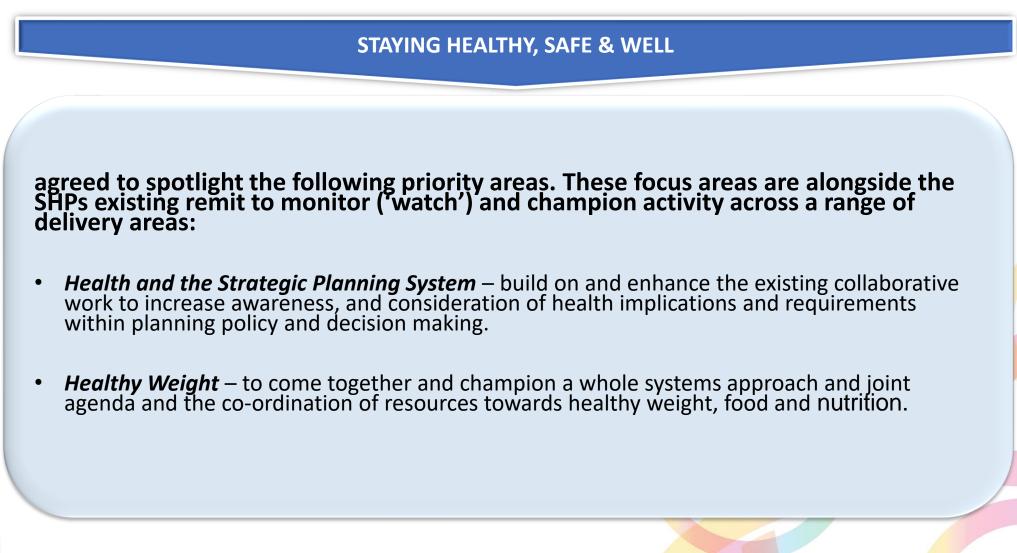
BEST START FOR LIFE

- Transferring of data/information sharing and communication between organisations
- Engagement and communication with communities
- Workforce development, recruitment and retention
- Identifying opportunities for joint working or pooling of resources, including better engagement with the voluntary sector



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Staying Healthy Partnership Recommendations





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Integration Executive Recommendations

LIVING & SUPPORTED WELL

Agreed in 2025-26 to focus on key areas identified by the group which includes:

- Prevention (80% of budget is spent on 20% of population using service) need to ensure investment is right
- Ensuring place-based needs are correct targeting the right care at the right place
- Ensure effective use of resources e.g. pooling/sharing budgets and people
- Reduction in Falls/Frailty
- Focus on long-term conditions
- Promoting Independence & Self-management



Integration Executive Recommendations

DYING WELL

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Agreed to follow-up actions:

- Cross reference the place and ICB strategies and identify any gaps
- Identify what combined offers are possible
- Strengthen links with Children's Services and Voluntary Sector Organisations
- Align the JLHWS to LLR strategy priorities
- Form a reporting programme to HWB
- Identify priority workstreams to feed into the Integration Executive



Mental Health Recommendations

IMPROVING MENTAL HEALTH

Agreed to work on improving challenges identified:

- Role of the Health and Wellbeing Board to provide a link between system, place and neighbourhood
- How we work effectively across the sub-groups
- Commitment required from all partners to communicate and challenge ways of working to effect change
- Help remove barriers of working across different organisations with different cultures and differing often complex governance structures.
- The need to work effectively across system, in particular the need to work more effectively with districts and neighbourhoods with greater communication between system, place and neighbourhoods regarding priorities.
- How to engage meaningfully with the Voluntary and Community sector
- Review of Joint Commissioning
- Strategy and commissioning at place level through joint decision-making processes.



• Proactive early intervention and prevention

Key Themes...



Engagement & Communication with communities



Meaningful engagement of the voluntary sector



Behaviour-change across the partnership – systems thinking approach



Remove barriers from working across different organisations



Pooling of budgets, resources including joint procurement opportunities



Improved join-up between subgroups



Patient Involvement, ie active listening



Data (sharing and using it effectively)



Building resilience amongst communities



HWB Member Feedback

5 respondents stated
sessions were either
good or excellent,

1 respondent stated the sessions were satisfactory

none of the respondents stated sessions were **poor**.

5 out of 6 respondents attended at 3 development sessions HWB Member Feedback

What worked well?

- Listening & recognising skillsets
- Mix of group discussions & presentations
- Externally facilitated, well structured & interactive
 - Good cross section of partners
 - Chance to shape direction of sub-groups

Key Takeaways:

- Good group discussions sharing knowledge with each other
- Understanding what other organisations were doing for each area
- That there is still a gap on the VCSE being a full part of things, there is a huge role that we can play
- An understanding of the main work and priorities of the sub-groups
- A willingness for a system wide approach and the need to stop duplication within our systems.



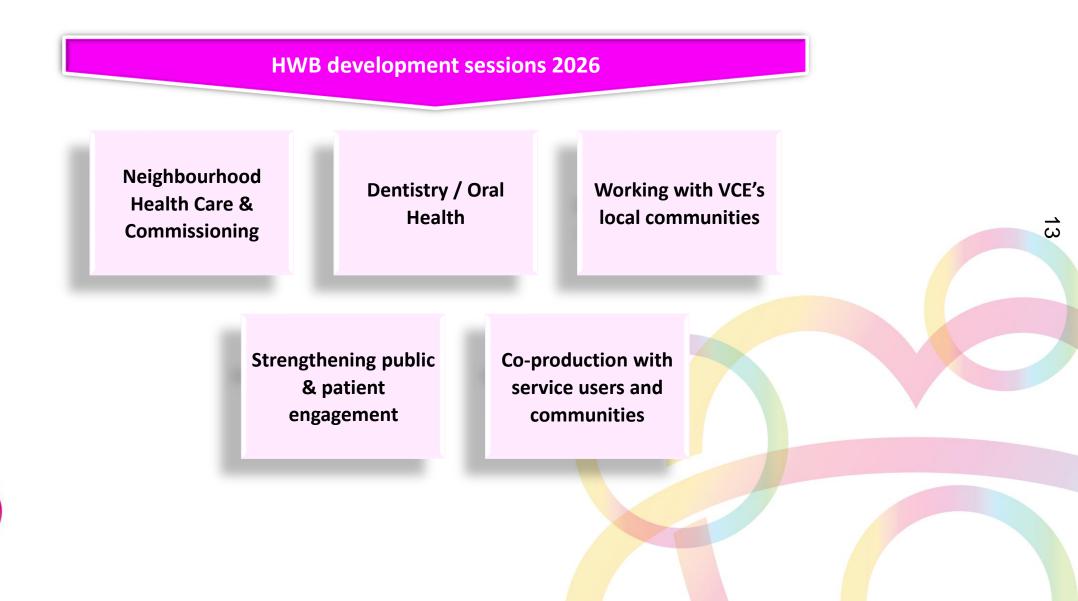
How could future sessions be improved?



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Future Session Suggestions





Recommendations



- HWB Development sessions held bi-annually
- Next sessions scheduled in 2026 this timeline help balance BCF workshop, JLHWS review and the revised strategy will also be finalised
- Specific topic agreed closer to the time
- Use this feedback to shape future sessions





HWB Development sessions Evaluation

Questions



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